

**Ian Gallienne**  
**Co-Chief Executive Officer**  
**Groupe Bruxelles Lambert, Brussels, Belgium**

Personal Data:

**Born:** January 23, 1971 in Boulogne-Billancourt, France

**Nationality:** French

**Education:** Studies at the INSEAD, Fontainebleau, France, Master of Business Administration E.S.D.E., Paris, France, Bachelor of Arts in Business Administration, Major in Finance

Career:

**since 2012** Co-Chief Executive Officer, Groupe Bruxelles Lambert

**since 2015** Director, Umicore

**since 2013** Director, SGS SA

**since 2013** Director, Erbe

**since 2012** Director, Pernod Ricard

**2011 – 3/2016** Director, Lafarge, Paris

**2005 – 2012** Founder/CEO, Ergon Capital Partners

**1998 – 2005** Director, Rhône Capital

**1995 – 1997** Investment Manager, Synactic

**1992 – 1994** Co-Founder, Loco Pins S.L.

**Mandates within the Groupe Bruxelles Lambert**

- Member of the Board of Directors, Imerys SA, Paris, France
- Member of the Board of Directors, Sienna Capital S.à r.l., Strassen, Luxembourg
- Member of the Board of Directors, GBL Energy S.à r.l., Strassen, Luxembourg

**Member of the adidas AG Supervisory Board since**  
2016

**Memberships in other statutory supervisory boards in Germany**  
None

**Memberships in comparable domestic or foreign controlling bodies of commercial enterprises**

- Member of the Board of Directors, Pernod Ricard SA, Paris, France
- Member of the Board of Directors, SGS SA, Geneva, Switzerland
- Member of the Board of Directors, Erbe SA, Loverval, Belgium