



## HEALTH AND SAFETY STATISTICS 2021

Injuries & lost days	2019			2020			2021		
	Injuries with >1 lost day <sup>1</sup>	Lost days due to injury <sup>1</sup>	Number of employees	Injuries with >1 lost day <sup>1</sup>	Lost days due to injury <sup>1</sup>	Number of employees	Injuries with >1 lost day <sup>1</sup>	Lost days due to injury <sup>1</sup>	Number of employees
<b>Administration offices</b>									
adidas Headquarters - WOS Herzogenaurach, Germany	9	158	5.957	6	27	5.536	2	13	6.008
adidas Headquarters - ADP Herzogenaurach, Germany	0	0	0	-	-	-			
adidas Headquarters - WOGIT Herzogenaurach, Germany	0	0	0	-	-	-			
adidas Factory Outlet, Herzogenaurach, Germany	1	3	200	0	0	290	0	0	0
adidas Sofia Office	0	0	20	0	0	10	0	0	18
adidas Copenhagen Office	0	0	22	0	0	22	0	0	15
adidas Office, Amsterdam, Netherlands	0	0	850	0	0	850	0	0	1.481
adidas Oslo Office	0	0	17	0	0	17	0	0	10
adidas Porto Office	0	0	545	0	0	580	0	0	750
adidas Lisbon Office	0	0	40	0	0	38	0	0	51
adidas Office Budapest	-	-	-	0	0	10	0	0	10
adidas Office Belgrad	-	-	-	0	0	25	0	0	25
adidas Office Bratislava	-	-	-	0	0	35	0	0	30
adidas Office Bucarest	0	0	25	0	0	22	0	0	15
adidas Office, Stockport, United Kingdom	0	0	400	0	0	400	0	0	380
adidas Office Istanbul	-	-	-	0	0	210	0	0	158
adidas Office Istanbul LO	-	-	-	0	0	35	0	0	34
adidas Office Basingstoke - UK	-	-	-	0	0	47	0	0	49
adidas Office London	-	-	-	0	0	66	0	0	90
adidas Office, Strassburg, France	0	0	189	0	0	217	0	0	192
adidas Office Paris	-	-	-	0	0	75	1	138	113
adidas Office Prague	-	-	-	0	0	45	0	0	37
adidas Office, Monza, Italy	0	0	240	2	3	205	1	5	220
adidas Office Warsaw	-	-	-	0	0	115	1	46	209
adidas Office Zagreb	-	-	-	0	0	23	0	0	76
adidas Office, Zaragoza, Spain	0	0	450	0	0	407	0	0	484
adidas Solna Office	0	0	120	0	0	120	0	0	110
adidas Athens Office	0	0	120	0	0	119	0	0	114
adidas Office Lucerne				0	0	0	0	0	133
adidas Office Capetown	0	0	180	0	0	165	0	0	185
adidas Office Johannesburg	-	-	-	0	0	25	0	0	20
adidas Dubai Office	0	0	220	0	0	222	0	0	228
adidas Office Amman	-	-	-	0	0	17	0	0	17
adidas Office Mumbai	-	-	-	0	0	12	0	0	12
adidas Office Sialkot Cantt LO	-	-	-	0	0	16	0	0	16
adidas Office Casablanca	-	-	-	0	0	27	0	0	27
adidas Office Cairo	-	-	-	0	0	38	0	0	38
adidas Office Kiev	-	-	-	0	0	79	0	0	52
adidas Office, Moscow, Russia	0	0	580	0	0	580	0	0	610
adida Office, Buenos Aires, Argentina	0	0	203	0	0	200	0	0	160
adidas Office, Santiago, Chile	0	0	134	0	0	127	0	0	129
adidas Office, Bogota, Colombia	0	0	180	0	0	200	0	0	145
adidas Mexiko City Office	1	10	235	0	0	290	0	0	289
adidas Office, Lima, Peru	0	0	124	0	0	124	0	0	129
adidas Office, Panama City, Panama	0	0	274	0	0	289	0	0	310
adidas Office Baueri, Brasil	0	0	239	1	2	235	0	0	227
reebok Boston HQ	0	0	670	0	0	650	0	0	633
adidas Brooklyn Office	0	0	30	0	0	42	0	0	30
adidas Office, Portland, USA	1	1	1.500	0	0	1.500	0	0	1.691
adidas Group Administrative Service Bldg. 3, Spartanburg, USA	0	0	203	0	0	203	0	0	217
adidas Office Los Angeles	-	-	-	0	0	60	0	0	80
adidas Office Carlsbad	-	-	-	0	0	140	0	0	140
adidas Office, Woodbridge, Canada	0	0	291	0	0	277	0	0	226
adidas Melbourne Office	0	0	170	0	0	180	0	0	150
adidas Office Phnom Penh LO	-	-	-	0	0	3	0	0	33
adidas Office, Guangzhou, China	0	0	161	0	0	65	0	0	64
adidas Office, Guangzhou, China LO	-	-	-	0	0	213	0	0	216
adidas Office, Shanghai, China	0	0	1.300	0	0	1.381	1	5	1.460
adidas Ho Chi Minh Office 1	0	0	300	0	0	280	0	0	289
adidas Ho Chi Minh Office 2	0	0	60	0	0	56	0	0	6
adidas Office Beijing	-	-	-	0	0	89	0	0	84
adidas Office Hong Kong How Ming Street	-	-	-	0	0	127	0	0	96
adidas Office, Taikoo Shing, Hong Kong	0	0	228	0	0	228	0	0	212
adidas Hong Kong Ltd. Office, Kwun Tong, Hong Kong	0	0	154	-	-	-	0	0	0
adidas Office Bangkok LO	-	-	-	0	0	25	0	0	30
adidas Office, Seoul, South Korea	0	0	380	0	0	350	0	0	330
adidas Office Chengdu	-	-	-	0	0	71	0	0	73
adidas Office Taipei LO	-	-	-	0	0	41	0	0	48
adidas Office, Taipei, Taiwan	0	0	160	0	0	150	0	0	150

adidas Office, Singapore, Singapore	0	0	171	0	0	151	0	0	27
adidas Office, Gurugram, India	0	0	165	0	0	192	0	0	233
adidas Office Jakarta	-	-	-	0	0	41	0	0	160
adidas Office Busan,	-	-	-	0	0	6	0	0	44
adidas Office Taguig City, Philippines	-	-	-	0	0	40	0	0	40
adidas Office Petaling Jaya, Kuala Lumpur	-	-	-	0	0	52	0	0	50
adidas Dalian Office	0	0	230	0	0	254	0	0	348
adidas Office, Tokyo, Japan	1	1	650	0	0	650	0	0	477
<b>Administration offices (total)</b>	<b>13</b>	<b>173</b>	<b>18.387</b>	<b>9</b>	<b>32</b>	<b>19.682</b>	<b>6</b>	<b>207</b>	<b>21.043</b>
<b>Own production sites</b>									
adidas Footwear Factory, Scheinfeld 1, Germany	4	53	291	3	16	258	5	40	264
Sports Licensed Division Factory, Indianapolis, USA	13	333	991	19	604	682	10	376	999
<b>Own production sites (total)</b>	<b>17</b>	<b>386</b>	<b>1.282</b>	<b>22</b>	<b>620</b>	<b>940</b>	<b>15</b>	<b>416</b>	<b>1.263</b>
<b>Distribution centres</b>									
adidas Distribution Centre, Langensteinach, Germany	3	103	40	4	102	45	1	5	49
adidas Distribution Centre, Scheinfeld 2, Germany	3	28	166	3	23	166	7	71	154
adidas Distribution Centre, Uffenheim, Germany	17	312	328	9	78	328	10	160	368
adidas Distribution Centre, Rieste, Germany	8	103	850	23	640	925	18	252	953
adidas Distribution Centre, Caspe, Spain	3	36	170	5	29	170	11	365	249
adidas Distribution Centre, Dettwiller, France	0	0	18	0	0	13	1	20	11
adidas Distribution Centre, Manchester, United Kingdom	2	7	150	2	6	173	1	5	151
adidas Distribution Centre, Moscow, Russia	0	0	466	0	0	466	2	46	484
adidas Distribution Centre, Obukhiv, Ukraine	0	0	38	0	0	42	0	0	42
adidas Distribution Centre, Kibutz Hafez Haim, Israel <sup>2</sup>	0	0	74	-	-	-			
adidas Distribution Center, Greenfield, USA	0	0	81	0	0	81	0	0	0
adidas Distribution Centre 1 (Apparel), Spartanburg, USA	0	0	127	10	455	985	4	39	985
adidas Distribution Centre 2 (Footwear), Spartanburg, USA	0	0	153	9	531	1.088	12	656	1.088
adidas Distribution Centre, Brantford, Canada	7	63	400	12	157	231	5	10	284
adidas Distribution Center Wilkes Barre	-	-	-	24	1.235	817	7	391	610
adidas Distribution Center, Hafetz Haim DC	0	0	6	1	1	5	0	0	6
adidas Distribution Centre, Embu, Brasil	0	0	90	0	0	97	0	0	102
adidas Distribution Center, Colon, Panama	0	0	46	0	0	26	0	0	41
adidas Distribution Centre, Pudahuel, Chile	3	78	272	0	0	272	0	0	165
adidas Distribution Centre, Tultitlan-Blokk, Mexico	1	10	116	0	0	116	6	15	255
adidas Distribution Centre, Tianjin, China	0	0	145	1	238	144	0	0	105
adidas Distribution Centre, Suzhou I, China	0	0	636	1	73	197	1	1	170
adidas Distribution Centre, Suzhou II, China				3	135	130	0	0	147
adidas Hong Kong Ltd., Distribution Centre, Shatin, Hong Kong	0	0	70	0	0	68	0	0	96
adidas Bangkok DC	0	0	87	0	0	88	0	0	67
adidas Distribution Centre, Toayuan	-	-	-	0	0	55	0	0	53
adidas Distribution Centre, Singapore	-	-	-	0	0	31	0	0	27
adidas Distribution Center Pasig City, Philippines	-	-	-	0	0	263	0	0	45
adidas Distribution Center, Pyoengtaek-si, South Korea	1	14	61	0	0	61	0	0	57
<b>Distribution centres (total)</b>	<b>48</b>	<b>754</b>	<b>4.590</b>	<b>107</b>	<b>3.703</b>	<b>7.083</b>	<b>86</b>	<b>2.036</b>	<b>6.764</b>
<b>TOTAL</b>	<b>78</b>	<b>1.313</b>	<b>24.259</b>	<b>138</b>	<b>4.355</b>	<b>27.705</b>	<b>107</b>	<b>2.659</b>	<b>29.070</b>

As of 2019 figures reflect operational activities excluding accidents resulting from commuting, sport activities and events.

<sup>1</sup> Due to shift in excluding commuting, sport activities and events, previous years' numbers differ from previous reports

<sup>2</sup> Relocated facility

n.r. = not reported

n.a. = not applicable