



## 2018 World Cup Production

Status: 1 November, 2017

adidas is the official Sponsor, Licensee and Outfitter of the 2018 FIFA World Cup Russia™. adidas is also partner to several national football teams who have qualified for this sports event, as well as being involved in 2018 FIFA World Cup Russia™ promotional activities.

Being committed to transparency and public disclosure, we have prepared a complete list of 2018 World Cup production sites, with the names and addresses of the factories per product category and country. The list also shows the status of worker or trade union representation at the individual facility.

All our contract suppliers are the subject of regular inspections by the adidas' Social & Environmental Affairs team who check working conditions in accordance with our Workplace Standards.

| Supplier                           | Factory name & address  | Location | Trade union / worker representation                               |
|------------------------------------|---|----------|---|
| <b>Accessories, bags and balls</b> |   |          |   |
| Asia Sourcing                      | JiangSu Asian Sourcing Headwear Mfg. Co., Ltd.<br>- A2L001<br>No.2 South Guangzhou Road, 223000,<br>Huai An, Jiangsu  | China    | National trade union* & employee-elected worker representatives   |
| Ningbo Hope Time Enterprise Co.    | Ningbo Hope Time Enterprise Co.<br>No.148, Hui Quan Road Gao Xin Technology Development Area Fenghua, Ningbo Zhejiang<br>China  | China    | Worker management committee                                       |
| Topball/ Smartball                 | Smartball Inc.<br>Lushan City Industrial Park, Jiujiang City<br>Jiangxi Province, 332800  | China    | National trade union* & Employee-elected workers' representative  |
| Dongguan Shuoke                    | Dongguan Shuoke Plastic & Metal Production Co.<br>The Industrial JinShan Village, Chashan Town,<br>523399, Dongguan, Guangdong Province   | China    | Employee-elected worker representative                            |
| Sundelight                         | Sundelight Industrial Ltd.<br>Pingbei Nangang Road, Pingzhou, Nanhai District, 528251, Foshan, Guangdong Province   | China    | Employee-elected worker representatives                           |
| Tay Hsin                           | Tay Hsin Knitting Co., Ltd. - Tay Hsin (Nanhai Foshan) Knitting Co., Ltd.-AYB002<br>1st Shabu West Road, Shabu Industrial District, Shachong, Lishui Town, Nanhai District, 528244, Foshan, Guangdong | China    | Employee-elected worker representatives                           |
| Longway                            | Yayork Plactical Products Co., Ltd.<br>6th Industrial Estate, Tian Liao Village, Gong Ming Guang Ming New District, Shenzhen, Guangdong, 518132   | China    | National trade union* and employee-elected worker representatives |



| Supplier                                  | Factory name & address  | Location  | Trade union / worker representation  |
|---|---|-----------|--|
| <b>Accessories, bags and balls cont'd</b> |   |           |  |
| Supercap                                  | Zhongshan Weili Textile Co, Ltd C/O Supercap Ind. Co., Ltd.<br>The Second Ind. Estate San Xiang.<br>Zhong Shan. City , Guang Dong Province<br>China | China     | Employee-elected worker representatives  |
| Fritsche                                  | Fritsche Accessories GmbH<br>Zeppelinstrasse 1<br>95233 Helmbrechts   | Germany   | No trade union   |
| Globalway                                 | PT. Global Way Indonesia<br>Jalan Ahmad Yani, No. 214 Gedangan, Sidoarjo,<br>East Java  | Indonesia | LKS Bipartite (worker-management institution) and one active trade union   |
| Capital                                   | Capital Sports Corp. (Pvt) Ltd.<br>Village Kopra , Wazirabad road , Sambrial ,<br>Sialkot   | Pakistan  | Worker management committee  |
| Forward Gears                             | Forward Gear (Pvt.) Ltd.<br>Adda Sahowala Wazirabad Road, Sialkot   | Pakistan  | Active trade union and worker council  |
| Forward Sports                            | Forward Sports (Pvt.) Ltd.<br>Adda Sahowala Wazirabad Road, Sialkot   | Pakistan  | Active trade union and worker council  |
| Interloop                                 | Interloop Limited<br>1 KM Khurrianwala - Jaranwala Road ,<br>Faisalabad   | Pakistan  | Worker management committee  |
| Reklamapro                                | Reklamapro Limited Liability Company<br>Kavkazskiy blvd,59, 115516  | Russia    | No trade union, no worker representative   |
| Hopeland                                  | Hope Land Enterprise Co., Ltd.<br>No.125 Alley 491, Sec.1, Liu Yin Road, Shin Lin<br>Tsun, Liu Yin Hsiang, Tainan, Taiwan                           | Taiwan    | Worker welfare committee   |
| Gelal                                     | Gelal Corap Sanayi Ve Ticaret A.Ş<br>Akcaburgaz Mah. 117. Sok. No:2 34522<br>Esenyurt-Istanbul  | Turkey    | Employee-elected worker representatives  |
| Longway                                   | Longway Vietnam Company Limited<br>Lot HC1, Road 3, Xuyen A Industrial Park, My<br>Hanh Bac Communce, Duc Hoa District, Long<br>An Province         | Vietnam   | National trade union*  |
| Top Ball                                  | Plus One Sports Company Limited<br>Street No.5, Song May Industrial Zone, Bac Son<br>Village, Trang Bom District                                    | Vietnam   | National trade union*  |
| Pungkook                                  | Pungkook Saigon III Co., Ltd.<br>1A Quarter, An Phu Ward, Thuan An, Binh<br>Duong   | Vietnam   | National trade union*  |
| <b>Apparel</b>                            |   |           |  |
| Tessicot S.A                              | Tessicot S.A<br>Dorrego 705 Cap. Fed. 1414<br>Buenos Aires  | Argentina | National trade union,<br>SETIA and AOT (Asociacion Obra<br>Textil), based on work performed.   |
| RA Intertrading S.A.                      | RA Intertrading S.A.<br>Jose I. Rucci (ex Pilar) 3951 / 55<br>Villa Lugano<br>Buenos Aires  | Argentina | National trade union;<br>Union de Cortadores, SETIA<br>(Sindicato dos Empleados Textiles<br>de la Industria y Afines), and<br>SOIVA (Sindicato Obrero de la<br>Industria del Vestido y Afines)<br>based on the work performed. |



| Supplier   | Factory name & address   | Location   | Trade union / worker representation   |
|--|--|------------|---|
| <b>Apparel cont'd</b>  |  |            |   |
| Karnaphuli Shoes Industries Limited (Garment Unit)<br>(Garment Unit) | Karnaphuli Shoes Industries Limited (Garment Unit)<br>Korean Export Processing Zone<br>Anwara, Chittagong, 4371  | Bangladesh | Workers Representation and Welfare Committee  |
| Youngone Corporation   | Youngone (CEPZ) Ltd.<br>Plot No 03-16 Sector 2 Chittagong Export Processing Zone 4100 Chittagong   | Bangladesh | Workers Representation and Welfare Committee  |
| Bowker Asia Ltd.   | Bowker Garment Factory (Cambodia) Company Limited<br>National Road No. 4 Phum Pong Teuk, Khum Bek Chan, Srok Ang Snoul Kandal Province Phnom Penh  | Cambodia   | Two unions: Union of Cambodia Workers Leadership for Bowker; Cambodian Alliance of Trade Union for Bowker |
| Buddies (MACAU) Ltd.   | Daqian Textile (Cambodia) Co., Ltd.<br>Phum Trapaing Thloeng, Sangkat Chorm Chao, Khan Dongkor, Phnom Penh   | Cambodia   | Workers representative elected by workers   |
| QMI Industrial Co., Ltd.   | Grand Twins International (Cambodia) PLC.<br>Phum Trapang Porc, Sangkat Chom Chao Khan Porsenchey 12405 Phnom Penh   | Cambodia   | Union Development for Garment Workers of Grand Twins  |
| Sintex International Ltd.  | Sportex Industry Co., Ltd.<br>National Road #5, Phum Spean Kpos, Sangkat Kilometer #6, Khan Russey Keo, Phnom Penh   | Cambodia   | Two unions: Cambodia Worker Relief Union; Workers' Union for Development                                  |
| Trax Intertrade Co., Ltd.  | Trax Apparel (Cambodia) Co., Ltd.<br>Phum Chong Thnal Khang Kert Sangkat Teuk Thla 12102 Khan Sen Sok Phnom Penh   | Cambodia   | Protection Workers Right Independence Union (There is only one local independent trade union)             |
| Bowker Asia Ltd.   | Bowker Venture Garment factory (YunFu) Co Ltd<br>Block A,Zhen Xing Industrial Park,Hekou Chucheng, Development District,Guangdong  | China      | Employee-elected worker representatives   |
| Bowker Asia Ltd.   | Bowker Yee Sing garment Factory (He Yuan) CO. LTD<br>No. 380-388, He Yuan Wide Road, He Yuan, Guangdong  | China      | Employee-elected worker representatives   |
| Buddies (MCO) Ltd.   | Ningbo Shenzhou Knitting Co., Ltd. No.4 Garment Factory<br>Nan Hai Road No.26 Economical Technical Development Zone 315800 Ningbo  | China      | National trade union* & employee-elected worker representatives   |
| Elite Investment Worldwide Ltd                                       | ELITE (CAMBODIA) CO., LTD<br>Manhattan(Svay Rieng) Special Economic Zone National Road # 1, Sangkat Bavet Krong Bavet, Svay Rieng Province   | Cambodia   | Welfare committee that elected by workers   |
| NK Apparel Co., Ltd.   | KKN Apparel Co.,Ltd. (Single Member Private Limited Company)<br>Neang Kok Koh Kong Special Economic Zone Neang Kok Village, Pakklong Commune Mondul Seyma District Kaoh Kong, Cambodia 09000 | Cambodia   | Welfare committee that elected by workers   |



| Supplier                                   | Factory name & address   | Location    | Trade union / worker representation                                      |
|--|--|-------------|--|
| <b>Apparel cont'd</b>                      |  |             |  |
| Tung Mung Textile Co., (Singapore) Pte Ltd | Papillion Textile (Cambodia) Co. Ltd. (building #15)<br>Vattanak Industry Park, Building O<br>National Road No. 3<br>Phum Preysampor, Sangkat Kraing Pongror,<br>Khan Dangkor, Phnom Penh 12400                                      | Cambodia    | Welfare committee that elected by workers                                |
| Tung Mung Textile Co., (Singapore) Pte Ltd | Papillion Textile (Cambodia) Co. Ltd. (building #10)<br>Vattanak Industry Park,<br>National Road No. 3<br>Sangkat Kraing Pongror, Khan Dangkor<br>Phnom Penh 12400   | Cambodia    | Welfare committee that elected by workers                                |
| Supertex, S.A.,                            | Supertex, S.A.,<br>Carrera 35 No-10-707<br>Acopy Yumbo, Valle del Cauca  | Colombia    | Workers Committee*   |
| JKPL                                       | Jeans Knit Private Limited<br>Plot No. SW 9 & 10, Apparel Park, Industrial<br>Area, Plot No. SW 9 & 10 Arehalli Guddadahalli<br>Village, Doddaballapura Taluk 561203<br>Doddaballapura Doddaballapura, Bangalore -<br>Rural District | India       | Works & Grievance Committee  |
| PT Tuntex Garment Indonesia                | JL Raya Serang Km 18.8 Kp Cibadak Cikupa<br>Tangerang Banten Indonesia 15710   | Indonesia   | LKS Bipartite (worker-management institution) and two active trade union |
| Industrias Manufactureras MYR S.A. de C.V  | Industrias Manufactureras MYR S.A. de C.V,<br>Paseo Solidaridad #12325 Col CFE,<br>36660 Irapuato  | Mexico      | Workers Committee*   |
| Style Textile                              | Style Textile (PVT) Limited (Sundar), Plot # 143-146 & 151-155, Sunder Industrial Estate, 53801, Raiwind Road, Lahore  | Pakistan    | Workers Management Committee   |
| Sintex International Ltd.                  | Mactan Apparels Inc.1<br>Corner 5th St., 2nd Avenue Block C-6 Mactan<br>Economic Zone 6015 Lapu-Lapu   | Philippines | Employee-elected worker representatives                                  |
| Hirdaramani Internat. Exports              | Hirdaramani Mercury Apparel (Pvt) Ltd.<br>Ring Rode 1 IPZ Export Processing Zone 0112<br>Katunayake  | Sri Lanka   | Employee Council   |
| NK Apparel Co., Ltd.                       | NB Apparel Co., Ltd.<br>183 Moo 8 Udonthani-Meunglei rd.<br>Meung, Nong Bua Lamphu<br>Nong Bua Lam Phu 39000   | Thailand    | Welfare committee that elected by workers                                |
| NK Apparel Co., Ltd.                       | NK Apparel Co., Ltd.<br>Manjakiri Road 369, 370 Moo 4 Tumbol Ban<br>Toom Amphur Muang 40000 Khon Kaen  | Thailand    | Welfare committee that elected by workers                                |
| Trax Intertrade Co., Ltd.                  | Trax Intertrade Co., Ltd.<br>umbon Jung-Harn 61 Moo 5 Ampur Jung-Harn<br>45000 Roi Et  | Thailand    | Welfare committee that elected by workers                                |

| Supplier                                   | Factory name & address  | Location  | Trade union / worker representation       |
|--|---|-----------|---|
| <b>Apparel cont'd</b>                      |   |           |   |
| Thong Thai Textile Co., Ltd.               | VAS Garment (Thailand) Co., Ltd.<br>30 Moo 13, Kaeng Loeng Jan<br>Muang, Mahasarakham 44000   | Thailand  | Welfare committee that elected by workers |
| Arikbey                                    | Akcaburgaz Mah. Ugur Mumcu Cad.no:47 B<br>Blok. 34552. Esenyurt. Istanbul   | Turkey    | Employee-elected worker representatives   |
| Arikbey                                    | Gölkaşı Mah. Isparta Çevreyolu Cad. No:982 A<br>Beyşehir - Konya  | Turkey    | Employee-elected worker representatives   |
| Trax Intertrade Co., Ltd.                  | Alliance One Apparel Co., Ltd.<br>Giao Long IP Lot B1, B2, B5-B12 An Phuoc<br>Commune Chau Thanh District 43000<br>Ben Tre Province An Phuoc                                  | Vietnam   | National trade union*                     |
| Bowker Asia Ltd.                           | Bowker (Vietnam) Garment Fty. Co., Ltd.<br>Lot K1, 2, 3, 4, ROAD 6, Dong An Industrial<br>Park, Thuan An Town, 65072 Binh Duong   | Vietnam   | National trade union*                     |
| Din Tsun Holding Co., Ltd.                 | Din Sen Vietnam Enterprise Co., Ltd.<br>1A Hamlet the land Lot No.377, 478, 488<br>Nguyen Kim Cuong Hamlet Tan Thanh Tay<br>Commune 70000 Cu Chi District<br>Ho Chi Minh City | Vietnam   | National trade union*                     |
| Din Tsun Holding Co., Ltd.                 | Din Sen Vietnam Enterprise Co., Ltd.<br>302 Hoa Binh Street, Hiep Tan Ward<br>Tan Phu District, Ho Chi Minh City  | Vietnam   | National Trade union*                     |
| Din Tsun Holding Co., Ltd.                 | Din Sen Vietnam Enterprise Co., Ltd.<br>Block B3, Block J1, J2 No D10/89Q National<br>Highway 1A, Tan Tao Ward<br>Binh Tan District, Ho Chi Minh City                         | Vietnam   | National trade union*                     |
| QVE  | Quang Viet (Tien Giang) Co., Ltd.<br>Tan Huong Industrial Zone Lot KI-1, 2 Tan<br>Huong Commune Chau Thanh District 82000<br>Tien Giang Province                              | Vietnam   | National trade union*                     |
| Tung Mung International Pte Ltd            | TMI (Vietnam) Co., Ltd<br>1365/1 National Road 1A, An Phu Dong ward,<br>District 12, Ho Chi Minh City   | Vietnam   | National trade union*                     |
| Tung Mung Textile Pte.                     | Tung Mung Textile (Vietnam) Pte Ltd.<br>Tan Thuan Export Process Zone Road 18<br>District 7 70000 Ho Chi Minh City  | Vietnam   | National trade union*                     |
| Tung Mung Textile Co., (Singapore) Pte Ltd | Tuntex Soc Trang Viet Nam Co., Ltd.<br>Plot H, An Nghiep Industrial Zone<br>An Hiep Commune, Chau Thanh district<br>Soc Trang 950000  | Vietnam   | National trade union*                     |
| <b>Footwear</b>                            |   |           |   |
| Perchet Argentina S/A                      | Perchet Argentina S.A.<br>Ruta Nacional nº 5, KM 160,5 - Parque<br>Industrial de Chivilcoy, Chivilcoy, Provincia de<br>Buenos Aires - Zip Code 6620                           | Argentina | National trade union                      |
| Paquetá Calçados Ltda                      | Paqueta Calçados S.A.<br>15 de Novembro Str, 407 - B. São Francisco.,<br>Pentecoste - Ceará - Zip Code: 62.640-000  | Brasil    | Trade union                               |



| Supplier                 | Factory name & address  | Location  | Trade union / worker representation   |
|--------------------------|---|-----------|---|
| <b>Footwear (cont'd)</b> |   |           |   |
| Sports Gear              | Can Sports Shoes Co., Ltd.<br>National Road No. 5, Chamkar Svay Village,<br>Sethey Commune, Samaky Meanchey District,<br>Kampong Chhnang                | Cambodia  | 1. (CLUF) Cambodia Labor Union Federation<br>2. (KYFTU) Khmer Youth Federation of Trade Union<br>3. (FTU) Free Trade Union of Workers of the Kingdom of Cambodia<br>4. (FTUWT) Free Trade Union of Workers of the Women Textiles<br>5. (CDU) Cambodia Development for union |
| Ching Luh                | Lian Jiang Ching Luh Shoes Co., Ltd.<br>Aojiang Investment Zone, Lian Jiang, Fuzhou,<br>Fujian, 350500  | China     | Trade Union Committee of Lianjiang Ching Luh Shoes Co. Ltd. and Employee-elected workers' representative  |
| Ching Luh                | PT Ching Luh Indonesia<br>JL. Raya Serang KM 16<br>Cikupa – 15710, Banten   | Indonesia | LKS Bipartite (worker-management institution) and seven (7) active trade unions   |
| Panarub                  | PT Panarub Industry<br>JL. Raya Moh Toha (Mauk) KM 1<br>Pasar Baru, Desa Gerendeng<br>Tangerang – 15113, Banten   | Indonesia | LKS Bipartite (worker-Management institution) and three (3) active trade unions   |
| Pou Chen                 | Myanmar Pou Chen Company Limited<br>No.112/121, No.4 High Way Road, Thardu Kan<br>Industrial Zone, Shwe Pyi Thar Township,<br>Yangon                    | Myanmar   | Employee-elected workers representative   |
| Sports Gear              | Chi Hung JVC Ltd.<br>My Hiep Ward, Thai Hoa Town, Tan Uyen<br>District, Binh Duong  | Vietnam   | National trade union*   |
| Jia Hsin                 | Jia Hsin Co., Ltd<br>Lot D1,D2,D3,D4,D5,D6 Cau Tram Industrial<br>Park, Cau Tram Village, Long Trach<br>Commune, Can Duoc District, Long An<br>Province | Vietnam   | National trade union*   |
| Shangway                 | Shyang Hung Cheng Ind. Co., Ltd.<br>An Thanh Production Area, 72999,<br>Thuan An  | Vietnam   | National trade union*   |
| Lai Yih                  | Vinh Long Footwear<br>Hoa Phu Industrial Park, Long Ho District,<br>91000, Vinh Long  | Vietnam   | National trade union*   |

\*National Trade Union refers to the single government-mandated union in Vietnam or China. It is not an independent body freely elected by workers.