

**Kathrin Menges**  
**Executive Vice President Human Resources and Infrastructure Services**  
**Henkel AG & Co. KGaA**

Personal Data:

**Born:** October 16, 1964 in Pritzwalk, Germany  
**Nationality:** German  
**Education:** Studies at Universität Potsdam, Germany, certified teaching degree

Career:

	<u>Henkel AG &amp; Co. KGaA, Düsseldorf, Germany:</u>
<b>since 04/2012</b>	Executive Vice President Human Resources and Infrastructure Services
<b>10/2011 – 04/2012</b>	Executive Vice President Human Resources
<b>2009 – 2011</b>	Corporate Senior Vice President Human Resources
<b>2006 – 2009</b>	Corporate Vice President Human Resources, Key Account Sector Finance & Management Board Division
<b>2005 – 2006</b>	Corporate Director Human Resources Cosmetics/Toiletries
<b>1999 – 2005</b>	Henkel Hamburg Head of Human Resources & Infrastructure Service, Schwarzkopf Professional
<b>1990 – 1999</b>	Bankgesellschaft Berlin AG Various positions, finally as Director Human Resources
<b>1988 – 1990</b>	Teacher

**Mandates within the Henkel Group:**

- Member of the Supervisory Board, Henkel Central Eastern Europe GmbH, Vienna, Austria
- Member of the Supervisory Board, Henkel Nederland B.V., Nieuwegein, the Netherlands
- Member of the Board of Directors, Henkel Norden AB, Stockholm, Sweden
- Member of the Board of Directors, Henkel Finland Oy, Vantaa, Finland

**Member of the adidas AG Supervisory Board since**

2014

**Memberships in other statutory supervisory boards in Germany**

None

**Memberships in comparable domestic or foreign controlling bodies of commercial enterprises**

None, with the exception of the four mandates set out above