

DR. THOMAS RABE

CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERTELSMANN MANAGEMENT SE



MEMBER OF THE ADIDAS AG SUPERVISORY BOARD SINCE 2019 (Deputy since 2019)

MEMBERSHIP IN OTHER STATUTORY SUPERVISORY BOARDS IN GERMANY

- Member of the Supervisory Board, Symrise AG, Holzminden, Germany

MEMBERSHIP IN COMPARABLE DOMESTIC AND FOREIGN CONTROLLING BODIES OF COMMERCIAL ENTERPRISES

Mandates held in foreign subsidiaries of

Bertelsmann SE & Co. KGaA

- Member of the Supervisory Board, ACR – Advanced Customer Relation S.à r.l., Luxembourg, Luxembourg
- Chairman of the Board of Directors, Penguin Random House LLC, New York, USA

PERSONAL DATA:

Date of birth: August 6, 1965 in Luxembourg, Luxembourg

Nationality: German

Education: Doctor of Economics (Dr. rer. pol.), University of Cologne, Cologne, Germany
MBA (Diplom-Kaufmann), RWTH Aachen / University of Cologne, Cologne, Germany

CAREER AND MATERIAL ACTIVITIES:

since April 2019 Chief Executive Officer, RTL Group S.A., Luxembourg, Luxembourg

since 2012 Chairman and Chief Executive Officer, Bertelsmann Management SE, Gütersloh, Germany

2006 – 2011 Member of the Executive Board and Chief Financial Officer, Bertelsmann AG, Gütersloh, Germany

2000 – 2005 Member of the Executive Board and Chief Financial Officer, RTL Group, Luxembourg, Luxembourg

1996 – 2000 Cedel/Clearstream International, Luxembourg/London as of 1998 Member of the Executive Board and Chief Financial Officer

1993 – 1995 Head of Acquisitions, Beteiligungsgesellschaft Neue Länder GmbH & Co. KG, Berlin, Germany

1991 – 1993 Treuhandanstalt, Berlin, Germany as of 1993 Director Controlling

1990 – 1991 Associate, Forrester Norall & Sutton (now White & Case), Brussels, Belgium

1989 – 1990 Directorate-General for Financial Institutions and Corporate Law, European Commission, Brussels, Belgium