

Kathrin Menges
Executive Vice President Human Resources and Infrastructure Services
Henkel AG & Co. KGaA

Personal Data:

Born: October 16, 1964 in Pritzwalk, Germany
Nationality: German
Education: Studies at Universität Potsdam, Germany, Certified teaching degree

Career:

Henkel AG & Co. KGaA, Düsseldorf, Germany:

since 04/2012	Executive Vice President Human Resources and Infrastructure Services
10/2011 – 04/2012	Executive Vice President Human Resources
2009 – 2011	Corporate Senior Vice President Human Resources
2006 – 2009	Corporate Vice President Human Resources, Key Account Sector Finance & Management Board Division
2005 – 2006	Corporate Director Human Resources Cosmetic/Toiletries
1999 – 2005	Henkel Hamburg Head of Human Resources & Infrastructure Service, Schwarzkopf Professional
1990 – 1999	Bankgesellschaft Berlin AG Various positions, finally as Director Human Resources
1988 – 1990	Teacher

Mandates within the Henkel Group:

- Member of the Supervisory Board, Henkel Central Eastern Europe GmbH, Vienna, Austria
- Member of the Supervisory Board, Henkel Nederland B.V., Nieuwegein, The Netherlands
- Member of the Board of Directors, Henkel Norden AB, Stockholm, Sweden
- Member of the Board of Directors, Henkel Norden Oy, Vantaa, Finland

Member of the adidas AG Supervisory Board since

2014

Memberships in other statutory supervisory boards in Germany

None

Memberships in comparable domestic or foreign controlling bodies of commercial enterprises

None, with the exception of the five mandates set out above