

THOMAS RABE

CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERTELSMANN MANAGEMENT SE



**MEMBER OF THE ADIDAS AG
SUPERVISORY BOARD SINCE
2019 (Chairman since 2020)**

**MEMBERSHIP IN OTHER
STATUTORY SUPERVISORY
BOARDS IN GERMANY**
None

**MEMBERSHIP IN COMPARABLE
DOMESTIC AND FOREIGN
CONTROLLING BODIES OF
COMMERCIAL ENTERPRISES**

Mandates held in foreign
subsidiaries of

Bertelsmann SE & Co. KGaA

- Member of the Supervisory Board, Majorel Group Luxembourg S.A., Luxembourg, Luxembourg (formerly known as ACR – Advanced Customer Relation S.à r.l.)

PERSONAL DATA:

Date of birth: August 6, 1965 in Luxembourg, Luxembourg

Nationality: German

Education: Doctor of Economics (Dr. rer. pol.), University of Cologne, Cologne, Germany
MBA (Diplom-Kaufmann), RWTH Aachen / University of Cologne, Cologne, Germany

CAREER AND MATERIAL ACTIVITIES:

since April 2019	Chief Executive Officer, RTL Group S.A., Luxembourg, Luxembourg
since 2012	Chairman and Chief Executive Officer, Bertelsmann Management SE, Gütersloh, Germany
2006 – 2011	Member of the Executive Board and Chief Financial Officer, Bertelsmann AG, Gütersloh, Germany
2000 – 2005	Member of the Executive Board and Chief Financial Officer, RTL Group, Luxembourg, Luxembourg
1996 – 2000	Cedel/Clearstream International, Luxembourg/London as of 1998 Member of the Executive Board and Chief Financial Officer
1993 – 1995	Head of Acquisitions, Beteiligungsgesellschaft Neue Länder GmbH & Co. KG, Berlin, Germany
1991 – 1993	Treuhandanstalt, Berlin, Germany as of 1993 Director Controlling
1990 – 1991	Associate, Forrester Norall & Sutton (now White & Case), Brussels, Belgium
1989 – 1990	Directorate-General for Financial Institutions and Corporate Law, European Commission, Brussels, Belgium