

## IAN GALLIENNE

CHIEF EXECUTIVE OFFICER, GROUPE BRUXELLES LAMBERT



**MEMBER OF THE ADIDAS AG  
SUPERVISORY BOARD SINCE  
2016**

**MANDATES WITHIN THE GROUPE  
BRUXELLES LAMBERT OR IN ENTITIES  
UNDER COMMON CONTROL WITH THE  
GROUPE BRUXELLES LAMBERT**

- Member of the Board of Directors, Imerys SA, Paris, France
- Member of the Board of Directors, Sienna Capital S.à r.l., Strassen, Luxembourg
- Member of the Board of Directors, Compagnie Nationale à Portefeuille SA, Loverval, Belgium
- Member of the Board of Directors, Frère-Bourgeois SA, Loverval, Belgium
- Member of the Board of Directors, Château Cheval Blanc, Société Civile, Saint Emilion, France
- Member of the Board of Directors, GBL Advisors Limited, London, United Kingdom
- Member of the Board of Directors, GBL Development Limited, London, United Kingdom

**MEMBERSHIP IN OTHER STATUTORY  
SUPERVISORY BOARDS IN GERMANY**  
None

**MEMBERSHIP IN COMPARABLE  
DOMESTIC AND FOREIGN CONTROLLING  
BODIES OF COMMERCIAL ENTERPRISES**

- Member of the Board of Directors, Pernod Ricard SA, Paris, France
- Member of the Board of Directors, SGS SA, Geneva, Switzerland

**PERSONAL DATA:**

**Date of birth:** January 23, 1971 in Boulogne-Billancourt, France

**Nationality:** French

**Education:** Studies at the INSEAD, Fontainebleau, France, Master of Business Administration  
E.S.D.E., Paris, France, Bachelor of Arts in Business Administration, Major in Finance

**CAREER AND MATERIAL ACTIVITIES:**

- since 2019 Chief Executive Officer, Groupe Bruxelles Lambert
- since 2013 Director, SGS SA
- since 2012 Director, Pernod Ricard SA
- 2012 – 2019 Co-Chief Executive Officer, Groupe Bruxelles Lambert
- 2015 – 2017 Director, Umicore SA
- 2011 – 2016 Director, Lafarge SA
- 2005 – 2012 Founder/CEO, Ergon Capital Partners
- 1998– 2005 Director, Rhône Capital LLC
- 1995 – 1997 Investment Manager, Synactic
- 1992 – 1994 Co-Founder, Loco Pins S.L.