

**Nassef Sawiris**  
**Chief Executive Officer & member of the Board of Directors,**  
**OCI N.V., Amsterdam, The Netherlands**

Personal Data:

<b>Born:</b>	January 19, 1961 in Cairo, Egypt
<b>Nationality:</b>	Egyptian/Belgian
<b>Education:</b>	Studies at The University of Chicago, USA, Bachelor in Economics

Career:

<b>since 1998</b>	Chief Executive Officer, OCI N.V. (formerly OCI S.A.E.)
<b>since 2015</b>	Non-Executive Chairman of the Board of Directors, Orascom Construction Limited
<b>since 2015</b>	Director, LafargeHolcim Ltd.
<b>since 2009</b>	Chairman, OCI S.A.E.
<b>2008 - 2015</b>	Director, Lafarge S.A.
<b>since 1982</b>	various managerial positions in the Orascom Group

**Mandates within the OCI N.V. Group**

Member of the Board of Directors, OCI Partners LP, Wilmington, Delaware/USA

**Member of the adidas AG Supervisory Board since 2016**

**Memberships in other statutory supervisory boards in Germany**  
None

**Memberships in comparable domestic or foreign controlling bodies of commercial enterprises**

Member of the Board of Directors, LafargeHolcim Ltd., Jona, Switzerland

**Memberships in other bodies**

- Member of the International Leadership Board, Cleveland Clinic, Cleveland, Ohio/USA
- Member of the Board of Trustees, the University of Chicago, Chicago, Illinois/USA