

Mr. Martin Hojsík  
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28 September 2012

Dear Mr. Hojsík,

Thank you for your letter dated 20 September 2012.

As you know, the adidas Group made public commitments towards the zero discharge of hazardous chemicals by 2020. We are committed to supporting the execution of the Joint Roadmap Toward Zero Discharge of Hazardous Chemicals, and working through our individual projects.

To ensure transparency, we are happy to provide relevant information concerning business relationships with specific suppliers. The adidas Group can confirm that:

1. We do hold an indirect sourcing relationship, through a licensee, with *PT Gistex Garment Division*, which manufactures apparel product using polyester and cotton knit fabric from other mills in Indonesia and Taiwan, but not from *PT Gistex Textiles Division*. *PT Gistex Garment Division* is located in the Cileunyi area of Indonesia.
2. We do hold an indirect sourcing relationship with *PT Shinko Toyobo Gistex Garment* in Indonesia, which is situated near to *PT Gistex Garment Division*. *PT Shinko Toyobo Gistex Garment* produces knitted goods, but again the fabric supplied is not from *PT Gistex Textiles Division*. *Gistex Group* has a minority shareholding in *PT Shinko Toyobo Gistex Garment*. This business is not owned nor controlled by the *Gistex Group*.

We do not hold any active supplier relationship in the other locations named in your letter.

The two industrial zones in China include hundreds of suppliers from several industries, not only textiles and apparel, which are manufacturing products for multiple global buyers. We would like to know why you have requested us to disclose business relationship in these zones rather than facilities.

We also ask for clarification about the reason why you have asked us to disclose business relationships with the listed operating facilities and industrial parks in China, Indonesia, and Mexico.



To confirm a business relationship with any of these suppliers, and to address any concerns, we ask you to provide the specific names of suppliers in question.

Best regards,

A handwritten signature in black ink, which appears to read "F. Henke". The signature is written in a cursive style with a large, looped initial "F".

Frank Henke  
Global Director of Social & Environmental Affairs  
Adidas Group