

To
Minister of Commerce H.E Cham Prasidh
Mr Ath Thorn, CCAWDU
Ms. Morm Nhim, NIFTUC
Mr Ken Loo, GMAC

Letter of concern

2010-09-24

We, the undersigned companies, which are major clothing buyers from Cambodia, have closely followed the last few weeks' development of minimum wage negotiations, agreement and strike.

It is now with great concern that we watch the direction the process is taking.

We urge all parties to:

- Respect the process and engage in good faith dialogue to find a solution.
- Show commitment to constructive action for a long term solution and refrain from any inflammatory action or counterproductive rhetoric.
- Find a solution that is inclusive of all parties' concerns and provides longer term stability for the industry.

While discussions are ongoing, we urge both factory workers and management to support the return to work process and to help establish an environment of trust and confidence at the factory level.

As buyers in Cambodia it is important that we can see mature industrial relations taking place, and that the process respects and includes all parties and stakeholders.

Sincerely

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Minister H.E Vong Sauth, Ministry of Labour and Vocational Training
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The Prime Minister Office