

**GREEN COMPANY TARGETS**

These are the key targets that the adidas Group has committed to achieve for its own sites under its Green Company Initiative.

TOPIC	TARGET	DEADLINE
Energy and Carbon <sup>1</sup>	Reduction of relative energy use by 20% +10% relative carbon savings through 'greener energy sources' In total: 30% carbon savings	2015
Water <sup>1</sup>	20% water savings per employee	2015
Resources – Paper <sup>1</sup>	50% paper savings per employee	2015
Emissions <sup>1</sup>	Reduction of household waste by 25% per employee	2015
Mobility <sup>1</sup>	Business Trip Management: Reduce emissions caused by business travel to 570 kg CO <sub>2</sub> per employee 'Green' Company Car Policy: Reduce carbon emissions caused by the company car fleet by 30%	2015
Purchasing and Canteens	No use of one-way dishes or non-compostable one-way dishes Develop a Group-wide green purchasing programme	as of 2010
Green Buildings	All new buildings projects to be assessed for their environmental impact and potential	as of 2010
Employees	Green Teams – locations with more than 50 employees to establish Green Teams adidas Group Green Day together with Earth Day at 20 locations worldwide	as of 2010

<sup>1</sup> Baseline 2008